

AGREEMENT ON BASE PAY FOR 2023

THIS AGREEMENT is made this **12th day of January, 2023**

BETWEEN

The Government of Ghana, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Employment and Labour Relations (MELR), and Ministry of Finance (MoF), (hereinafter called '**The Employer**') of the one part,

AND

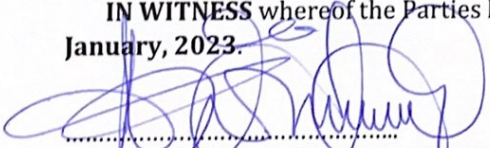
Organized Labour comprising workers' Unions Associations, and Institutions within the Public Services of Ghana (hereinafter called '**Labour**') of the other part.

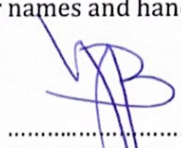
Whereas the Parties negotiating as the Public Services Joint Standing Negotiating Committee (PSJSNC) have concluded negotiations for the 2023 Single Spine Salary Structure Base Pay as follows:

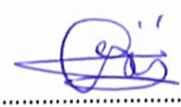
TERMS OF AGREEMENT

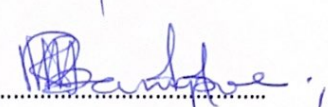
1. That the Base Pay on the Single Spine Salary Structure (SSSS) has been increased by **30%** across board for the year 2023 at the existing pay point relativity of 1.7 percent.
2. That the effective date for the implementation of the 2023 base pay shall be **1st January, 2023**.

IN WITNESS whereof the Parties herein have set their names and hands this **12th day of January, 2023**.


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HON. IGNATIUS BAFFOUR AWUAH (MP)
Minister for Employment and Labour Relations


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DR. ANTHONY YAW BAAH
Secretary General, TUC


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ING. BENJAMIN ARTHUR
Chief Executive, Fair Wages
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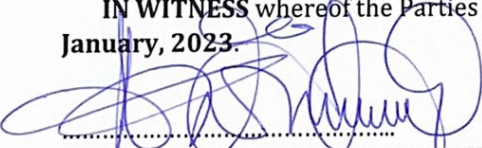
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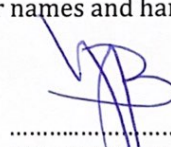
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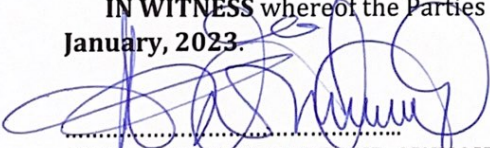
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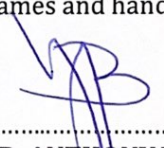
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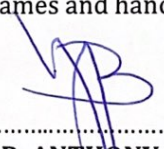
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